

SUNDAY SERVICES AT 10:30 A.M. "All Souls—the church that puts its faith in you"

Check the Weekly Post for updated information about the services.

September 5 – No Service for Labor Day Weekend. Enjoy the holiday

September 12- Our Ingathering Water and Rock Service. This will be our first IN PERSON service since the start of Covid. We'll follow all recommended guidelines for safety and the service.

September 19 – Rev. JJ Flag, minister from neighboring Emmanuel Congregational Church will be our guest minister. His topic will be "Beloved Community."

September 26 – Memorial Service for Lois Creed . Lorraine has promised to bake cupcakes - one for each year of Lois' life!

Reopening Plans

Reopening Plan Out of the COVID-19 Pandemic All Souls Unitarian Universalist Church of Watertown, NY

August 1st, 2021

This document addresses the terms and conditions for reopening the All-Souls Unitarian Universalist Church of Watertown, New York building for use by the congregation and outside groups. Procedures are detailed for hygiene and behaviors when a group or groups gather for activities inside the church building. This will be in effect until the pandemic has been declared to be no longer a threat to public health.

Reopening Criteria

This section covers the use of the church building for in person gatherings. Conditions for reopening categories affect Sunday worship, Religious Education (RE), small group gatherings, building maintenance, clerical work, and other applications. The granted building use shall follow the US Center for Disease Control (CDC) and New York State Religions and Funeral Master Guidance recommendations as the standards for reopening activities.

Conditions for Reopening for Inside Building Use

- 1. The Building Use Form shall be completed by groups requesting to use the church building, church campus grounds or both and follow pandemic transmission prevention guidelines;
- 2. All meetings and gatherings shall be approved at the discretion of the Executive Board;
- 3. Upon entry into the building, a sign-in sheet must be completed for tracing purposes. A copy of this sheet shall be submitted to the church office within two days of the event;
- 4. Masks are to be worn by everyone with respect for children and people with compromised health;
- 5. Maintain three (3) feet of distance at all times;
- 6. Frequent hand washing is strongly recommended;
- 7. Use of hand sanitizer is strongly recommended;
- 8. If food is to be served, a designated person shall set up and serve all refreshments (ex: Social hour host). Individuals may provide their personal refreshments;
- 9. Upon completion of the event, all exposed surfaces shall be disinfected.

Changes to the Reopening Policy

The Church Board will follow this policy unless COVID-19 detection for the following parameters exceeds a seven-day average in Jefferson County, New York. Any parameters will result in the church closing its doors to events.

Daily new cases: at or above 25;

Total active cases: at or above 125; or

Positive COVID tests: the average of positive test results of 3% or higher.

Updated Reopening Plan (August 22)

The All Souls Board of Trustees has revised our Reopening Plan Out of the Pandemic to remove the line "Positive COVID tests: the average of positive test results of 3% or higher." Accordingly, the building is now open for use again, but of course only in accordance with the other requirements of the plan, which are still in effect. That is to say, at a minimum and among other things, masks are required inside the building.

We are working on criteria that will cause less frequent temporary closings, but still keep everyone safe, so stay tuned.

--ASUUC Executive Committee

In-person Sunday Worship Services

- 1. It is recommended that in-person church service attendees contact the church office via email or telephone by noon (12 PM) the Saturday immediately prior to Sunday church services to assess seating placement.
- 2. Accommodations will be made for anyone arriving for services without prior notification;
- 3. Attendance shall be limited to 100 souls;
- 4. Sanctuary seating shall be arranged to accommodate responding attendees;
- 5. Ushers will be supportive and ensure that attendees have signed the tracing sheet and then escort them into the sanctuary for appropriate seating;
- 6. Family units will sit together; individuals from different households shall maintain the recommended separation distance;
- 7. Outdoor gathering is recommended on warmer days;
- 8. Singers and worship leaders shall maintain twelve feet from others and will not be required to be masked during services;
- 9. The congregation shall not participate in the singing;
- 10. Offering baskets will be located at entrance of the sanctuary;
- 11. Standard hygiene practices shall be followed during the post-service Social Hour.
- 12. Use of outside areas is encouraged.

Religious Education (RE):

- 1. There will be no indoor RE through September 12, 2021
- 2. RE activities are encouraged to be located outside.
- 3. There will be no childcare or RE coinciding with worship services during the summer season;
- 4. Indoor RE activities will require the children to be masked;
- 5. Children should maintain a minimum distance of 3 feet apart unless of the same household;
- 6. Refreshments will include prepackaged snacks and bottled water;
- 7. All adults working with children shall be vaccinated.

Additional Comments

Hybrid church services will commence Sunday, August 22, 2021.

This document is subject to revision by the Pandemic Task Force as the pandemic recedes or other health crises develop, or the pandemic virus has been declared to be no longer a threat to public health.

References:

<u>COVID Alert NY | Department of Health</u> <u>Considerations for Communities of Faith | CDC</u> <u>ReligiousandFuneralServicesMasterGuidance.pdf (ny.gov)</u> <u>www.uua.org/safe/pandemic/gathering-guidance</u> NYS-COVID19-Tracker

Covid-19 Building Use Policy for UU Church of Canton, First Unitarian Universalist Church of Canton.

Help Wanted: Hospitality Volunteers

The role of Hospitality Volunteers is currently managed by the Outreach committee and may be moving to Worship. It is changing.

 Greeting is changing a lot. The Greeter no longer is expected to have anything to do with collection. We have changed the literature we are handing out (now just a pamphlet at first rather than the big green folder). New people are no longer being expected to fill out a long form at first (it will be offered to repeat visitors later by the greeter). And instead of the form for new visitors everybody will be signing in (for Covid tracking if nothing else).



• The Usher's job before and during the service will now be entirely in the sanctuary, getting people seated and later passing the plate along with the counter. This is important because due to Covid we are keeping family groups socially distanced and that means chairs might need rearranging. To facilitate this, and for easy disinfection, hymnals will be picked up on the way into the sanctuary rather than sitting in boxes between the pews. And that's assuming we're in the building at all, on any one day.

Covid Protocol

We have a new reopening plan which dictates standards for when we are conditionally open to indoor activities and what safety precautions still apply. It will be in this newsletter. But details for implementing it were not included so office volunteer Robert South took it upon himself to announce (three times a week) when the covid pandemic data says we are exceeding parameters or not and thus the open or closed status of the church is changing. This method will close the church quickly if covid conditions take a turn for the worse, but it will also open it quickly when covid conditions improve. Both of those are good things. The plan or policy has already been approved by the board, no additional meeting should be required to shut the doors until the next meeting. It's all driven by the ever changing data. These announcements you will receive in your email (and the weekly post) are essentially akin to weather reports, not legislation. The legislation has already occurred. Hopefully, if we are closed on September 12th we can still do Ingathering in person, even if it's outdoors. Even if it's raining. Enough is enough.

But note, this is being written prior to a board meeting at which things may change.

Another protocol ask is that people RSVP. If you plan to attend an in person Sunday service please email the office in advance (up to the last minute) so chairs can be arranged to put family groups shoulder to shoulder but socially distanced from other family groups.

Collector

Warren Allen

Thanks for your help as we try to pay bills even as it is not safe yet for us to be nose-to-nose in our building. Especially with our kids under twelve years of age we do want to practice our patience a little longer.

For that prior Fiscal year, many of us had brought in family pledges, which totaled all together now \$36,040. A little more has come in since that annual meeting. Of the 32 families pledging, two didn't get all of their pledges in, for a total of \$600. The rest of us were able to fulfill our own pledge, except twelve families were able to exceed their own goals by a total of \$2337.

From the President's Desk

Heather Winn

The board has been very busy the last 2 months and it is all very exciting!



Rebecca and Catherine worked very hard to bring us a very comprehensive policy on how we will reopen the building and guidelines on social hour, sharing food, and at what point we may have to close the building again. The in gathering service, scheduled for September 12 will be extra special this year, as it will be our first official in person service since the pandemic forced us to close our building (Let us all keep our fingers crossed). I, for one, am very excited! This is subject to change if the percentage of positive COVID cases is too high. We are still working on finding the best plan and equipment to make hybrid in-person / zoom services.

We said Goodbye to Marty and met with Evin (our rep from the UUA) to work on a plan moving forward as we prepare to find a new minister. Evin suggested that we hire a consultant minister that will meet with the board and offer guidance specific to the transition into ministerial search as well as offering workshops to address any specific issues. Evin suggested that the board appoint aTransitions Team. The board recommends Harriet, Sarah, Frances, and Eleanor for this team. I am looking forward to working with you all during this process.

From the Historian's Files

Sarah O'Connell

September 13, 1913, saw the unveiling of a stained glass window at All Souls Universalist Church in Watertown. The window was called one of the "finest and most beautiful in the city." Designed and built by Sawyer and Flintoff of New York at a cost of \$3,000, "The Ascension" was placed over the chancel and was "truly magnificent when the rays of the western sun shown through it."

It was the second memorial window donated to the church and was given by Mr. and Mrs. Stephen R. Cleveland in memory of the late Dr. and Mrs. Moses Harris (Rev. Harris was the pastor of All Souls when the new stone church on Washington Street was dedicated in 1907; he died in 1911).

Outreach Committee

(with a bit of Worship Committee too) Catherine Burns

This is an update and informational report about what is happening with the Outreach Committee. We had a meeting on 8/11 and talked about what we were involved in: the Juneteenth celebration, the gun buyback event with Emmanuel Congregational Church and since Eleanor & I had attended the Church Committee meeting, we talked a bit about that too.



Bianca Ellis talked about where the celebration was going to be, as far as has been planned. Part of it will be at JCC, speakers and such, our Church will be the venue for some vendors, using the grounds and possibly inside. Bianca is still looking for artists, musicians and black business owners to be highlighted at the event. More details were given to the Board for consideration. If in our travels we see black owned businesses or know of any, please give them this information: Bianca Ellis - watertownjuneteenth@gmail.com.

We had two guests from Emmanuel Congregational Church. Brent Crofton gave us information about hosting a gun buyback event with Emmanuel. He had read about a similar event in Syracuse. He has done most of the research already, Watertown City Police, the Attorney General (AG) office, and then us. He explained that the AG would do the work, basically the church is just the venue. To ease our minds: *No one from either congregation will be asked to handle firearms*, most of the weapons will be inoperable - which is the reason folks are bringing them in. **This is voluntary, no one is being forced to surrender their arms.** The Watertown City Police will help AG's office with security. A motion will be made at the next board meeting to see if we want to help out with the gun buyback event.

Rev JJ Flag, the minister for Emmanuel, also attended. He was introduced to Bianca as he would like to help with the Juneteenth event and also helped answer questions about gun buyback. When we talked about the Urban Mission meeting Rev Flagg had an idea for another coordination of our congregations.

Information from Urban Mission

Church Community Meeting held on 8/10

As we may be aware from the news there has been more awareness about homelessness. The outreach that Urban Mission did to account for homeless folks went well. Chairperson had all the numbers, I couldn't keep up with the woman, so please check Urban mission's newsletter if you would like details. A lot of time was spent talking about the recent events that created more homeless situations and the tent city. What can we do? There was a lot of discussion, not a lot of answers.. If anyone would like to bring bottles of water, hygiene supplies and such to the Impossible Dream office/store it would be helpful. The Run for Recovery, as you may have noticed in the weekly post, was talked about. Eleanor & I thought it might be nice to encourage folks to don their best All Souls (UU) garb and do the walk to show our support of Urban Mission.

The Urban Mission does not have funds to help with the Dollar Dinners. If there is any advertising needed they will be able to help with flyers, ads in their newsletters and the like. With this conversation came the discussion of possible coordination. Rev JJ mentioned that Emmanuel doesn't have a very good kitchen, ours was just renovated, Emmanuel is a better location then All Souls, so All Souls can cook the meal and drive it to Emmanual where people can come to be served or pick it up. It would be a shared event as whoever has a special talent or ability to help from either congregation can go to either spot to help. It could be a lot of fun and a good way to meet people from another congregation.

Then we got talking about more internal stuff, what is the scope of this committee? There was lively discussion including a possible merging of Outreach with the Social Justice committee. There are overlapping responsibilities, some folks who do different things with Social Justice and some who just don't like "committees". The thought that some things are both outreach and social justice, but not everything that is social justice is outreach gave us a reason to pause.

So we talked about ushers, greeters, coffee hosts, counters and other things that will be needed to prepare for services in the church. Stay tuned folks, more will be revealed.

I also attended the worship committee the next week or so and there was similar discussion at that meeting. Consensus is that ushers, greeters, coffee hosts, altar decorations and things to prepare for Sunday services should be part of the Worship Committee. The more things change the more they stay the same, this procedure has been done before. The good thing about it all - there was great discussion and we're going to see if it works, and if it doesn't, we'll try again. If anyone would like to attend the Outreach Committee, Worship Committee, Social Justice Committee or even the Memorial Garden Team all are welcome! We would like to suggest: if one is visiting that you listen, if you want your creative ideas to be heard, please consider joining our committee/team. We are sure that your participation will help the church's spiritual growth as well as your own.

Building Justice Across New York State

Eleanor Allen attended an online organizing meeting for the newly forming organization, "New York Unitarian Universalist Justice" (acronym 'NUDGE') on August 17th. This new group is replacing Rev. Dick Gilbert's Interfaith Impact, which recently disbanded. Its basic goal is to connect faith to action in New York state. At this meeting UU's from all over New York state helped identify areas of concern for further study and action, including housing, immigration, climate, and racial justice issues. https://www.nyuuj.org. Stay tuned for more information!

Red Cross Blood Mobile at All Souls,

September 3, 12-5 PM 1-800-RED CROSS

Opinion By Jackie Radke

Jackie's Lament 3

Lady Liberty

June 2021

Lady Liberty! The flambeau <u>enlightening</u> the world. We need you now! All who saw you from the shores, welcoming masses and individual immigrants need you more than ever. Your light, your glow did not shine for any special group. Your glow shone for each individual, <u>each</u> potential American who would love you and work to keep your light high and bright.

Your light reflected in each person's pupils, increased the beat of their hearts, one at a time: one heart, one wish, one love, one human being. And ultimately one vote, for roughly 135 years.

Your creator, Frederic Auguste Bartholdi, captured from afar the essence, the dreams of this country, the individual aspirations that keep each person alive, breathing free; One light for whites, Blacks, Latinos, Asian, together and separate. That flambeau and its glow is for all. Thank you Mr FAB – your initials asserting your vision and grandeur.

Thank you too, Emma Lazarus, for your impressive words.

We who all hoped and believed lived in that light and/or memories of it, like the Egyptian Sun God in a light that saw so many dynasties. Are we becoming an Egyptian dynasty? Will the glorious moments disappear in the years of our history?

Lady Liberty, I call you Grandma for your light and the reverence you inspire. Born from both, do not vanish into the darkness of history and have us explain to future American and immigrant children that we caused your demise because we could not accept the generous, fabulous gift and

the words at your feet. What a pity it would be, what littleness possesses us? How can we crush loving spirits, taking away hope, the dream, the beating heart? No more bright future? No more light – the flambeau lost is glow? It is our world - Blow, blow away the frightening shadows where each ray of light will remind us of the Great Lost One, lingering like the sting of a savage mosquito bite on our skin, in our cells.

You taught us to see, you taught us to dream, you taught us our oneness – oneness for all, the Supreme and Godlike goal for us all to attain.

To sum in a simple formula:	United we stand,
1+1 = +	Divided we fall,
1-1-1 =	God help us all

Afterthought: What if you had never come to these shores at all?

People News

We Remember Jean Boldizsar

Jean Helen Boldizsar, 101, of St. Johns, Florida passed away on Friday, May 21, 2021, at Baptist Health South Hospital in Jacksonville, Florida.

She was born February 10, 1920, in Bedford, Pennsylvania to Daniel H. Swartzwelder and Viola Estell Perdew.

Jean served as an Army nurse in Australia during WW II where she met and married her husband, Julius S. Boldizsar, who was also serving in the Army. After the war, she lived in Germany with her growing family before moving to upstate NY. She then became a nurse anesthetist until retiring from nursing. When asked why she thought she lived so long, she credited it to drinking red wine and eating cheese. She loved to read, watch and discuss the news, and spend time with people. Jean will be remembered for her smile, wry sense of humor, and her willingness to let others know her opinion. Jean is survived by her daughter, Jill Peer and her partner Ed Ryan of Watertown, NY,

her son, Jeff Boldizsar, and his wife Brenda, of St. Johns, FL, one great-grandson, Corey Peer of Tannersville, NY, two grandsons, Jamie Boldizsar of Toronto, Ontario and Kyle Boldizsar of Phoenix, AZ, and a granddaughter, Jocelyn Paez, and her husband Jonathan, of Atlanta, GA. A graveside service will be held at Arlington National Cemetery, Arlington, VA, where she will be laid to rest alongside her husband, at a date to be determined. As details are finalized, an update will be included on the Hardage-Giddens Funeral Home, Mandarin Chapel website, www.hgmandarin.com. Online condolences can be left at the Funeral Home's website. Expressions of sympathy may be made to the St Jude Children's Research Hospital at www.stjude.org.

We Remember Lois Creed



Lois P. Creed of Dexter, NY, aged 96 years, passed on to the next plane on June 24, 2021. She became ill in May and was treated in several hospitals and a rehab center, dying in St. Luke's Hospital in Utica, NY.

Born September 27, 1924, in Houlton, ME, Lois was the younger daughter of Chester H. and Blanche (Randal) Perry, proprietors of Perry's Jewellery and Gifts. She and her older sister Barbara attended Houlton High School, with Lois going on to attend the University of Maine – Orono. Having a strong interest in people and

social justice, she got a degree in Sociology, then went on to live in Boston, MA, working at the Perkins Institute for the Blind putting books into braille.

She and David E. Creed of Yalesville, Connecticut were married in her parents' home in Houlton on October 26, 1952 after a brief courtship. They lived for awhile at the Raskin Farm in Southington, CT, where her husband was foreman before settling in Wallingford, CT, where they raised their two children, (Lois) Lorraine and Paul (David) Creed.

While raising her children, Lois discovered vegetable gardening. She canned and froze large quantities of food and enjoyed baking from scratch and cooking for her family. She joined the Grange entering many local fairs taking many first-place ribbons for her cookies, cakes, and breads. She enjoyed sewing and knitting clothing for her children and was fond of reading and expanding her mind on many subjects through books, correspondence courses, and listening to the radio.

In 1972, she divorced her husband of 20 years, moving to Meriden, CT, where she worked with the Salvation Army. Tasks she performed with them including collecting funds, picking up/delivering clothing donations, providing transportation to those in need, and helping prepare items for sale/distribution through the SA Store. In her spare time she worked as a literacy volunteer helping adults and children learn to read. She was a strong believer in the fight for women's rights and equality, supporting several groups. She became affiliated with the local Bahá'is and was a member for many years while retaining her membership as a Unitarian Universalist.

She moved to Dexter, NY, in 1988 to be closer to her daughter and grandson in Canada without having to move out of the US. She continued to pursue her interest in the SA for several years.

In her later years, she continued her interests in gardening and reading, putting in vegetable gardens and preserving her produce for use during the fall and winter. Her reading tended mostly to non-fiction works on archaeology and religion, and mystery novels, her favourites being Agatha Christie and Rita Mae Brown, with a wide assortment of authors in between. She enjoyed university courses on DVD, especially those related to science and the Hubble Space Telescope, comparative religion, ancient cultures, and in the past year she had started doing a course in reading/writing Egyptian hieroglyphs. She was always eager for a stronger and better understanding of people and their development through time. She enjoyed accompanying her daughter on her job as a journalist in Canada, attending many events such as live theatre, parades, masquerade balls, concerts, etc., where she contributed her comments to the news coverage.

When her daughter's home in Canada was burned to the ground in January 2020, Lois generously allowed her to stay with her until she was able to find a new place to live. COVID-19 hit, and the border closed in March 2020, making it impossible for her daughter to return home. Lois invited her to continue staying with her and the daughter took over all of her care requirements, allowing her to live comfortably in her own home up until she entered the hospital in May 2021. She died in hospital on June 24, 2021.

Lois is survived by her daughter Lorraine (Creed) Payette (Canada); her son Paul Creed (Leeanne Berg) of Meriden, CT; nieces and nephews Walter Hess (Janice Crane) of Rockport, MA, Brenda (Hess) Jordan (Kenneth) of Portland, ME, Alan Hess (Sheila) of Bangor, ME, Paul Hess (Vicki) of Albuquerque, NM, and John Hess of Greenville, ME; grandchildren Galahad Payette (Sally Stacey) of Canada, Jamie Creed of Bar Harbor, ME, and Cheryl Creed of Somerville, MA; great-grandchildren Dagan and Necaea Payette (Canada) and step-great-grandchildren Phoebe and Felicity Kirkby (Canada). In lieu of flowers, please make donations to the Salvation Army or plant trees, bushes, or other plants of your liking in your home or church gardens to continue adding life to the earth. A memorial service is being planned for late September at the All Souls Unitarian Universalist Church in Watertown, NY.



Amanda Kinnett Skolnick and Family

Paul Skolnick Lozano is holding their new son, while James looks on.

Around the Church

Highlights from the Building and Grounds Meeting, August 18th, 2021

The committee interviewed an applicant for custodian, is currently waiting for the appropriate documents and for him to get a vaccination.

Trash service: We will get a 96 gallon bin from the city, and if we don't need that size, we can downsize.

Other concerns: snowplowing, furnace maintenance which Rebecca Carr will research. We may need to replace the furnace in the RE wing, as it is the only furnace not replaced last year.

Till reported that Tibbles has yet to provide bids for the heat tape on the RE wing eaves and scupper for the flat roof.

Till reported that Big D would charge the same for snowplowing as last year. Robert provided Till a

card for Colorado Curbside Appeal, who do the hospice next door. Rebecca suggested signing a three or five year contract with someone.

Robert said we need furnace maintenance. We've been using Bartletts and we didn't do it last year. Consensus was to shop around informally and Rebecca will do it, possibly getting Tom Nixon to do it. Warren reported that Bartletts is very good. Rebecca will share the results of her research. She said we should also consider replacing the furnace in the RE Wing.

Till reported that Tibbles has not yet provided bids for a heat tape on the RE Wing eaves and scupper for the flat roof.

Till proposed that before we consider bidding out the work on the sanctuary stage we should consider having the work done by volunteers and the custodian (under supervision). We can probably just sand it and forego staining, relying on several coats of polyeurethane.

We are eliminating some of the tables in the Eaton Social Hall, and replacing them with newer lighter tables.

Robert suggested a Building and Grounds suggestion box in lieu of his earlier idea of having open house "complaint fielding" meetings. That was generally supported.

We discussed the need to continue with hybrid services, and what needs to be done to accomplish them..

Rebecca also reminded us that we need to get the building ready for the bicentennial. The building exterior needs painting and siding repair, which will be expensive. She would like to fix the drywall once the heat tape is on.



The Greico Sisters Summer Performance in Adams



Representing All Souls at the concert were Eleanor, Paula and Pat.

Cape Vincent Brunch August 14





Harriet McMillan hosted a brunch at her lakeside house in Cape Vincent, August 14. Everyone contributed to the brunch. Karen Crowley, (who else?) left a little surprise in one of the toys to be discovered at a later date.

Moments from the Church Picnic, August 29





















Every Month at All Souls

CUUPS (Covenant of Unitarian Universalist Pagans)

CUUPS will resume meeting when the church reopens. Watch the church website for the opening date

And Every Week at All Souls

The basket for your donations to the Urban Mission Food Pantry are always available for your donations. Also, Joanne Harter collects the orange bags in which our newspapers are delivered. She then delivers them to the SPCA to be used to keep the grounds clean.

We serve fair trade coffee during our pot luck coffee hours.

As always, Joanne Harter, our CDO (Chief Decorating Officer) appreciates help with the altar decorations.

Generosity Project

Every year we choose two organizations to share half of our uncommitted plate collections. It works as follows: the collector tracks the uncommitted funds, and the congregation selects the organizations. At the end of the church year, we divide the uncommitted funds in half, retain one half, divide the remainder in half and send those monies to the chosen organizations. This year we chose Hospice and Planned Parenthood. Each organization receives 1/4 of the uncommitted funds for the year.

You Tube Services

YouTube Channel Zoom services produced by our congregation are recorded and placed on our You Tube channel for two months. Copyrighted material for which we don't have permission is cut out, as are elements of the services which may involve sharing of private information. https://www.youtube.com/c/ASUUCWatertown

Sacred Feminine Rising

WelcometoTheSacredFeminineRising!Weareanintentionalcomm unitydedicatedtoempoweringwomyntoconnectwiththeDivineFem inineandeachother.

This year's Festival is September 9-12, 2021 in Western NY Check out our community on Facebook. Search for "The Sacred Feminine Rising" and ask to join the group Or Go to our website and find more information <u>https://www.thesacredfemininerising.com/</u>

-Ellyn Lentz, Syracuse

LGBTQ Survey

The launch of the 2021 LGBTQ+ Health and Human Services Needs Assessment Survey has arrived! This will help to provide information about things that impact the health and well-being if LGBTQ people all over NY and we want your voice included! The Community Survey is now open until September 30, 2021 for respondents. We invite you to please take the survey and make your voice heard! This needs assessment happens once every 5 years and is the most important way to inform government officials and providers throughout the state about what the community needs and why. Anyone in the community aged 13 and up is eligible. The survey is fully anonymous and no personal identifying information will be asked for. The

survey can be accessed at https://nyslgbtq.org. It is available in English and Spanish, with versions available for screen reader compatibility. When promoted for a referral code, please the code: 05014 Thank you!

The Q Center Team, Hilary Avallone, Pronouns: She/Her/Hers, Q Center Regional Coordinator.

All Souls UU Church Bo President: Heather Winn		Staff Office Administrator: Volunteers
/ice President: Robrt South	Roberts.asuuc@gmail.com	Custodian:
Secretary: Pat Sutherland		Music: Toni Zygadlo
reasurer: Eleanor Allen	eleanora.asuuc@gmail.com	Childcare:
rustee: Rebecca Carr	rebeccac.asuuc@gmail.com	Religious Education: Frances Mercer
rustee: Shannon Starkweat		
rustee: Joanne Harter	catherineb.asuuc@gmail.com	
rustee. Soanne halter		
	Board meetings are hel Thursday at 9:30 A church. Meetings are o members of the congreg	<mark>M at the</mark> pen to all
1	Newsletter Editor, Harriet McMillan, ha Office Administrator M, V	-
	Phone (315) 788-2	
	E-mail: allsoulsuuchurc	
	Website: http://www.allse	<u>oulsuu.org</u>
	R THE NEXT NEWSI ETTER NO LAT	TER THAN THE 15 TH OF THE MONTH.
TEMS ARE APPRECIATED		

All Souls Unitarian Universalist Church 1330 Gotham St. Watertown, NY 13601 ALL SOULS NEWS September 2021

ADDRESS SERVICE REQUESTED



We affirm and promote the inherent worth and dignity of every person.

Our Principles

Unitarian Universalist congregations affirm and promote:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Our Mission

- The mission of All Souls Unitarian Universalist Church is to create an environment in which personal and spiritual growth is encouraged; and where each of us is free to explore our individual beliefs and search for meaning.
- We strive to be a warm, supportive, nurturing and inclusive religious community where all people are respected and honored because of their uniqueness.
- We promote acceptance, diversity and social justice through our dealings with each other and our actions in the local and global community.

Visitors are welcome! If, as a visitor to our church community, you find yourself in agreement with Our Principles, please consider joining our church community. Just sign our membership book in the presence of two board members.